

SPECIFIC REQUIREMENTS FOR ADVANCEMENT IN PAYGRADE

REQUIREMENTS	E1 to E2	E2 to E3	E3 to E4	E4 to E5	E5 to E6	E6 to E7	E7 to E8	E8 to E9
TIME IN RATE	9 mos	9 mos as E2	6 mos as E3	12 mos as E4	36 mos as E5	36 mos as E6	36 mos as E7	36 mos as E8
SCHOOL	RTC	None	"A" for ratings in OPNAV INST 1430.5	NJS for LN2	None	Navy school for AGC, MUC, and RPC	None	None
BUPERS APPROVAL TO PARTICIPATE	None	None	Required for controlled ratings	None	None	None	None	None
PARS	None	None	PARS	PARS	PARS	PARS	None	None
PERFORMANCE TEST	None	None	Specified ratings must complete applicable performance tests before taking Navy-wide advancement exams				None	None
LEADERSHIP TRAINING			Petty Officer Indoc		PO2 Leadership Training Course	PO1 Leadership Training Course CPO indoc	CPO Leadership Training Course	
ENLISTED PERFORMANCE EVALUATION	Used by CO when giving approval for advancements		Counts towards performance factor credit in Advancement Final Multiple for all E4 through E7 candidates					
OBLIGATED SERVICE REQUIREMENTS	There is no single set of obligated amount of service required to take Navy-wide advancement exams or to accept advancement to paygrades E1 to E6					Must have two years remaining of obligated service to accept appointment to a CPO paygrade		
EXAMINATIONS	Locally prepared testing	NETPDTC exams	Navy-wide advancement examinations are required for advancement to all petty officer paygrades			CPO must take Navy-wide advancement examinations and be chosen by Navy-wide CPO Selection Board, SCPO/MCPO chosen through Selection Board only		
NON-RESIDENT CAREER COURSE AND RTM	None	Required for E3 and all petty officer advancements unless waived due to completion of Navy school. Courses need only be completed once				Non-resident career courses and recommended readings, see NAVEDTRA 10052		
RECOMMENDED BY COMMANDING OFFICER	All Navy advancements require the Commanding Officer's recommendation for advancement on current evaluation							